



Animal Welfare Policy

General principles

As a minimum, Bolia requires all animal materials in our products are treated humanely and sourced in accordance with the guidelines described in [the European Convention for the Protection of Animals Kept for Farming Purposes](#). No animal should suffer for our products to be manufactured and should not be slaughtered specifically to produce our products. Thus, the animal material should be a by-product of the meat industry. All applied animal material must be traceable and be accompanied by documentation of origin. The documentation will be validated by Bolia on a case-by-case basis.

Bolia does not accept:

- animal materials stemming from species listed on CITES' list of endangered species¹.
- mulesing, live-plucking, live-boiling, live-skinning, force feeding or similarly harmful methods.

Scope

- All phases of an animal's life and along all points in the supply chain – farm, transport, and slaughter.
- All animal derived raw materials used in furniture and home accessories.

Materials of special interest:

Down & Feather

All Bolia suppliers of down and feather must:

- provide a declaration ensuring that all applied down and feather in Bolia products have been sourced responsibly, and that only body feathers have been used.
- be Responsible Down Standard² certified (RDS). RDS certificates must be provided to Bolia at the product development stage.
- comply with Standard EN 129353.

Wool & Sheepskin

All Bolia suppliers of wool and/or sheepskin must:

- either originate from New Zealand or,
- hold a certificate proving the sheep have not gone through mulesing.

Leather

All Bolia suppliers of leather must:

- be traceable back to area of livestock by providing supply chain information to Bolia, and
- by LEATHER STANDARD 100 by OEKO-TEX⁴
- This policy only covers animal welfare. Please see Bolia's Supply Chain Due Diligence Policy for information and supplier requirements regarding general social & environmental compliance.